

THE MONTHLY BULLETIN

Small Business Development Center Newsletter



BLACK HISTORY MONTH is a reminder to us all to honor and acknowledge the contributions and sacrifices of African Americans who have helped shape this country. But it's also a reminder that we are still a long way from true equality at work and beyond.

- Black women continue to face significant bias and discrimination at work.
- Black women are almost four times as likely as white women to hear people express surprise at their language skills or other abilities.
- They're three times as likely to hear comments on their hair or appearance at work. Almost a third of Black women say they've been expected to speak on behalf of all people with their identity.

ARTICLE OF THE MONTH



Honoring Powerful Female Entrepreneurs

How female entrepreneurs are setting an example for the rest of us!

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MESSAGE

eliminating racism
empowering women
ywca
metropolitan chicago

AMERICA'S
SBDC
ILLINOIS

March is Women's History Month

"In whatever you do, you're not going to stand out unless you think big and have ideas that are truly original. That comes from tapping into your own creativity, not obsessing over what everyone else is doing."

—Sophia Amoruso, founder of Nasty Gal



7 Black Female Entrepreneurs to Know

1. **Cathy Hughes**, founder and chairperson of [Urban One, Inc.](#)
2. **Janice Bryant Howroyd**, founder and CEO of [ActOne Group](#)
3. **Jessica Nabongo**, founder of [Jet Black](#) and [The Catch](#)
4. **Jacque Aye**, founder of [Adorned by Chi](#)
5. **Kyra Young**, Founder of [Kyra Shea Medleys](#)
6. **Erin Winters**, Founder of [Erin on Demand](#) and Co-founder of [Black & GOALD](#)
7. **Sheena D. Franklin**, Founder of [Well-Kept Beauty](#).



Upcoming Events

- [Economic Empowerment Inst. Virtual Job Club](#) , 3/8
- [Coping through Art](#), 3/10
- [Economic Empowerment Inst. Virtual Job Club](#) , 3/22
- [Master Plan Seminar](#) 3/2-5/4 (Every Wed for 10-weeks)



“ What makes your business unique? Shoot for unthinkable ideas and show your economic independence. Being assertive and fearless puts you out there for recognition as a business owner. ”

- Princess Fountain-Gentry

