

## The Morningstar® Women's Empowerment Index<sup>SM</sup>

The Morningstar® Women's Empowerment Index<sup>SM</sup> built with data and scoring methodology of Equileap is designed to provide exposure to U.S. companies that have strong gender diversity policies embedded in their corporate culture and that ensure equal opportunities to employees irrespective of their gender.

### Index Holdings

Name	Ticker	Sector	Weight
Microsoft Corp	MSFT	Technology	5.17%
Amazon.com Inc	AMZN	Consumer Cyclical	5.05%
JP Morgan Chase & Co	JPM	Financial Services	3.08%
Johnson & Johnson	JNJ	Healthcare	2.79%
Exxon Mobil Corp	XOM	Energy	2.71%
Alphabet Inc C	GOOG	Technology	2.39%
Alphabet Inc A	GOOGL	Technology	2.37%
Bank of America Corp	BAC	Financial Services	2.29%
Intel Corp	INTC	Technology	2.06%
Wells Fargo & Co	WFC	Financial Services	1.97%
Chevron Corp	CVX	Energy	1.90%
Pfizer Inc	PFE	Healthcare	1.84%
AT&T Inc	T	Communication Services	1.82%
Verizon Communications Inc	VZ	Communication Services	1.68%
Procter & Gamble	PG	Consumer Defensive	1.60%
Citigroup Inc	C	Financial Services	1.44%
Walt Disney Co	DIS	Consumer Cyclical	1.43%
Mastercard Inc A	MA	Financial Services	1.43%
Coca-Cola Co	KO	Consumer Defensive	1.40%
Merck & Co Inc	MRK	Healthcare	1.39%
Nvidia Corp	NVDA	Technology	1.37%
Oracle Corp	ORCL	Technology	1.31%
Comcast Corp A	CMCSA	Communication Services	1.29%
PepsiCo Inc	PEP	Consumer Defensive	1.28%
Intl Business Machines Corp	IBM	Technology	1.14%
Adobe Systems Inc	ADBE	Technology	1.11%
McDonalds Corp	MCD	Consumer Cyclical	1.05%
Amgen Inc	AMGN	Healthcare	1.03%
Texas Instruments Inc	TXN	Technology	1.00%
3M Co	MMM	Industrials	0.99%

©2018 Morningstar, Inc. All rights reserved. Morningstar and the Morningstar logo are either trademarks or service marks of Morningstar, Inc. Reproduction by any means is prohibited. The publisher does not give investment advice or act as an investment advisor. All data, information, and opinions are subject to change without notice.

For More Information: <http://indexes.morningstar.com> US: +1 312 384-3735 Europe: +44 20 3194 1082

<b>Accenture plc A</b>	ACN	Technology	0.94%
<b>General Electric Co</b>	GE	Industrials	0.93%
<b>Union Pacific Corp</b>	UNP	Industrials	0.91%
<b>Salesforce.com</b>	CRM	Technology	0.89%
<b>QUALCOMM Inc</b>	QCOM	Technology	0.88%
<b>Gilead Sciences Inc</b>	GILD	Healthcare	0.80%
<b>United Technologies Corp</b>	UTX	Industrials	0.79%
<b>Bristol-Myers Squibb</b>	BMJ	Healthcare	0.75%
<b>Lilly Eli &amp; Co</b>	LLY	Healthcare	0.74%
<b>Schlumberger Ltd</b>	SLB	Energy	0.74%
<b>Caterpillar Inc</b>	CAT	Industrials	0.68%
<b>ConocoPhillips</b>	COP	Energy	0.66%
<b>Goldman Sachs Group Inc</b>	GS	Financial Services	0.66%
<b>US Bancorp</b>	USB	Financial Services	0.65%
<b>United Parcel Service Inc B</b>	UPS	Industrials	0.65%
<b>Starbucks Corp</b>	SBUX	Consumer Cyclical	0.61%
<b>American Express Co</b>	AXP	Financial Services	0.56%
<b>Biogen Inc</b>	BIIB	Healthcare	0.55%
<b>PNC Finl Services Group</b>	PNC	Financial Services	0.53%
<b>CVS Health Corporation</b>	CVS	Healthcare	0.52%
<b>TJX Cos Inc</b>	TJX	Consumer Cyclical	0.52%
<b>Occidental Petroleum</b>	OXY	Energy	0.51%
<b>Celgene Corp</b>	CELG	Healthcare	0.50%
<b>Allergan plc</b>	AGN	Healthcare	0.49%
<b>CSX Corporation</b>	CSX	Industrials	0.49%
<b>Aetna Inc</b>	AET	Healthcare	0.48%
<b>Colgate-Palmolive Co</b>	CL	Consumer Defensive	0.46%
<b>Intuit Inc</b>	INTU	Technology	0.46%
<b>Walgreens Boots Alliance Inc</b>	WBA	Consumer Defensive	0.45%
<b>Cognizant Tech Solutions Corp</b>	CTSH	Technology	0.44%
<b>The Bank of New York Mellon Corp</b>	BK	Financial Services	0.42%
<b>General Motors Company</b>	GM	Consumer Cyclical	0.41%
<b>S&amp;P Global Inc</b>	SPGI	Financial Services	0.40%
<b>Praxair Inc</b>	PX	Basic Materials	0.38%
<b>Norfolk Southern Corp</b>	NSC	Industrials	0.38%
<b>Dominion Energy Inc</b>	D	Utilities	0.37%
<b>Metlife Inc</b>	MET	Financial Services	0.37%
<b>Express Scripts Holding Co.</b>	ESRX	Healthcare	0.35%
<b>HP Inc</b>	HPQ	Technology	0.35%

©2018 Morningstar, Inc. All rights reserved. Morningstar and the Morningstar logo are either trademarks or service marks of Morningstar, Inc. Reproduction by any means is prohibited. The publisher does not give investment advice or act as an investment advisor. All data, information, and opinions are subject to change without notice.

For More Information: <http://indexes.morningstar.com> US: +1 312 384-3735 Europe: +44 20 3194 1082

<b>Cigna Corporation</b>	CI	Healthcare	0.34%
<b>Target Corp</b>	TGT	Consumer Defensive	0.34%
<b>Prudential Financial Inc</b>	PRU	Financial Services	0.33%
<b>Ford Motor Co</b>	F	Consumer Cyclical	0.33%
<b>Exelon Corp</b>	EXC	Utilities	0.32%
<b>Marriott Intl A</b>	MAR	Consumer Cyclical	0.32%
<b>Kimberly-Clark</b>	KMB	Consumer Defensive	0.31%
<b>TE Connectivity Ltd.</b>	TEL	Technology	0.30%
<b>Ecolab Inc</b>	ECL	Basic Materials	0.29%
<b>Eaton Corp plc</b>	ETN	Industrials	0.29%
<b>AFLAC Inc</b>	AFL	Financial Services	0.28%
<b>Air Products &amp; Chemicals Inc</b>	APD	Basic Materials	0.28%
<b>The Kraft Heinz Company</b>	KHC	Consumer Defensive	0.28%
<b>Waste Management Inc</b>	WM	Industrials	0.28%
<b>Baxter Intl Inc</b>	BAX	Healthcare	0.28%
<b>Delta Air Lines</b>	DAL	Industrials	0.28%
<b>ProLogis Inc</b>	PLD	Real Estate	0.27%
<b>Equinix Inc</b>	EQIX	Real Estate	0.27%
<b>Johnson Controls International plc</b>	JCI	Industrials	0.27%
<b>Allstate Corp</b>	ALL	Financial Services	0.26%
<b>eBay Inc.</b>	EBAY	Consumer Cyclical	0.26%
<b>Autodesk Inc</b>	ADSK	Technology	0.26%
<b>VF Corp</b>	VFC	Consumer Cyclical	0.26%
<b>State Street Corp</b>	STT	Financial Services	0.25%
<b>Sempra Energy</b>	SRE	Utilities	0.24%
<b>Estee Lauder Cos. A</b>	EL	Consumer Defensive	0.24%
<b>Edwards Lifesciences Corp</b>	EW	Healthcare	0.24%
<b>T Rowe Price Group Inc</b>	TROW	Financial Services	0.23%
<b>Hewlett Packard Enterprise Co</b>	HPE	Technology	0.22%
<b>Yum! Brands Inc</b>	YUM	Consumer Cyclical	0.22%
<b>PPG Industries Inc</b>	PPG	Basic Materials	0.22%
<b>General Mills Inc</b>	GIS	Consumer Defensive	0.21%
<b>Weyerhaeuser Co</b>	WY	Basic Materials	0.20%
<b>McKesson Corp</b>	MCK	Healthcare	0.20%
<b>Consolidated Edison Inc</b>	ED	Utilities	0.19%
<b>AvalonBay Communities Inc</b>	AVB	Real Estate	0.19%
<b>Ingersoll-Rand Plc</b>	IR	Industrials	0.19%
<b>Intl Paper Co</b>	IP	Consumer Cyclical	0.19%
<b>Kroger Co</b>	KR	Consumer Defensive	0.19%

©2018 Morningstar, Inc. All rights reserved. Morningstar and the Morningstar logo are either trademarks or service marks of Morningstar, Inc. Reproduction by any means is prohibited. The publisher does not give investment advice or act as an investment advisor. All data, information, and opinions are subject to change without notice.

For More Information: <http://indexes.morningstar.com> US: +1 312 384-3735 Europe: +44 20 3194 1082

<b>Rockwell Automation Inc</b>	ROK	Industrials	0.19%
<b>Welltower Inc</b>	WELL	Real Estate	0.18%
<b>Northern Trust Corp (IL)</b>	NTRS	Financial Services	0.18%
<b>Motorola Solutions Inc</b>	MSI	Technology	0.18%
<b>PG&amp;E Corporation</b>	PCG	Utilities	0.17%
<b>KeyCorp</b>	KEY	Financial Services	0.17%
<b>Cummins Inc</b>	CMI	Industrials	0.17%
<b>Edison Intl</b>	EIX	Utilities	0.17%
<b>Workday Inc. A</b>	WDAY	Technology	0.17%
<b>Agilent Technologies Inc</b>	A	Healthcare	0.17%
<b>Andeavor</b>	ANDV	Energy	0.16%
<b>Royal Caribbean Cruises Ltd</b>	RCL	Consumer Cyclical	0.16%
<b>Fifth Third Bancorp (OH)</b>	FITB	Financial Services	0.16%
<b>PPL Corp</b>	PPL	Utilities	0.16%
<b>Carnival Corp</b>	CCL	Consumer Cyclical	0.16%
<b>Best Buy Co Inc</b>	BBY	Consumer Cyclical	0.16%
<b>Newmont Mining Corp</b>	NEM	Basic Materials	0.15%
<b>Eversource Energy</b>	ES	Utilities	0.15%
<b>IHS Markit Ltd</b>	INFO	Industrials	0.15%
<b>Hartford Finl Services Group</b>	HIG	Financial Services	0.15%
<b>Marathon Oil Corp</b>	MRO	Energy	0.14%
<b>Kellogg Co</b>	K	Consumer Defensive	0.14%
<b>Advanced Micro Devices</b>	AMD	Technology	0.14%
<b>Clorox Co</b>	CLX	Consumer Defensive	0.14%
<b>Expedia Group Inc.</b>	EXPE	Consumer Cyclical	0.14%
<b>Verisk Analytics Inc</b>	VRSK	Industrials	0.14%
<b>Tyson Foods Inc A</b>	TSN	Consumer Defensive	0.13%
<b>Huntington Bancshares (OH)</b>	HBAN	Financial Services	0.13%
<b>Comerica Inc (MI)</b>	CMA	Financial Services	0.13%
<b>American Airlines Group Inc.</b>	AAL	Industrials	0.13%
<b>Mercadolibre inc</b>	MELI	Consumer Cyclical	0.13%
<b>CA Inc</b>	CA	Technology	0.13%
<b>American Water Works Co Inc</b>	AWK	Utilities	0.12%
<b>Host Hotels &amp; Resorts Inc</b>	HST	Real Estate	0.12%
<b>Tiffany &amp; Co</b>	TIF	Consumer Cyclical	0.12%
<b>ResMed Inc</b>	RMD	Healthcare	0.12%
<b>CBRE Group Inc.</b>	CBRE	Real Estate	0.12%
<b>Brown-Forman Corp B</b>	BF.B	Consumer Defensive	0.12%
<b>Symantec Corp</b>	SYMC	Technology	0.12%

©2018 Morningstar, Inc. All rights reserved. Morningstar and the Morningstar logo are either trademarks or service marks of Morningstar, Inc. Reproduction by any means is prohibited. The publisher does not give investment advice or act as an investment advisor. All data, information, and opinions are subject to change without notice.

For More Information: <http://indexes.morningstar.com> US: +1 312 384-3735 Europe: +44 20 3194 1082

<b>Entergy Corp</b>	ETR	Utilities	0.12%
<b>Quest Diagnostics</b>	DGX	Healthcare	0.11%
<b>Conagra Brands Inc</b>	CAG	Consumer Defensive	0.11%
<b>Darden Restaurants Inc</b>	DRI	Consumer Cyclical	0.11%
<b>Xylem Inc</b>	XYL	Industrials	0.11%
<b>Hershey Foods Corp</b>	HSY	Consumer Defensive	0.11%
<b>Kohls Corp</b>	KSS	Consumer Cyclical	0.11%
<b>AmerisourceBergen Corp</b>	ABC	Healthcare	0.10%
<b>Macys Inc</b>	M	Consumer Cyclical	0.10%
<b>PVH Corp</b>	PVH	Consumer Cyclical	0.10%
<b>Keysight Technologies Inc</b>	KEYS	Technology	0.10%
<b>Smucker J.M. Co</b>	SJM	Consumer Defensive	0.10%
<b>EQT Corporation</b>	EQT	Energy	0.10%
<b>Molson Coors Brewing Co B</b>	TAP	Consumer Defensive	0.10%
<b>Lululemon Athletica inc</b>	LULU	Consumer Cyclical	0.10%
<b>Hasbro Inc</b>	HAS	Consumer Cyclical	0.10%
<b>HCP Inc</b>	HCP	Real Estate	0.10%
<b>FMC Corp</b>	FMC	Basic Materials	0.10%
<b>Vmware Inc A</b>	VMW	Technology	0.09%
<b>Leidos Holdings Inc</b>	LDOS	Technology	0.09%
<b>On Semiconductor Corp</b>	ON	Technology	0.09%
<b>Alliance Data Systems Corp</b>	ADS	Financial Services	0.09%
<b>Michael Kors Holdings Ltd</b>	KORS	Consumer Cyclical	0.08%
<b>Mosaic Co</b>	MOS	Basic Materials	0.08%
<b>Intl Flavors &amp; Fragrances</b>	IFF	Basic Materials	0.08%
<b>Perrigo Company plc</b>	PRGO	Healthcare	0.08%
<b>Iron Mountain Inc</b>	IRM	Industrials	0.08%
<b>Autoliv Inc</b>	ALV	Consumer Cyclical	0.08%
<b>Interpublic Group Cos</b>	IPG	Consumer Cyclical	0.07%
<b>Voya Financial Inc</b>	VOYA	Financial Services	0.07%
<b>Nielsen Holdings plc</b>	NLSN	Industrials	0.06%
<b>Campbell Soup Co</b>	CPB	Consumer Defensive	0.06%
<b>Jones Lang Lasalle Inc</b>	JLL	Real Estate	0.06%
<b>Alaska Air Group Inc</b>	ALK	Industrials	0.06%
<b>Alcoa Corp</b>	AA	Basic Materials	0.06%
<b>Pentair PLC</b>	PNR	Industrials	0.06%
<b>Kilroy Realty Corp</b>	KRC	Real Estate	0.06%
<b>Fluor Corp</b>	FLR	Industrials	0.06%
<b>Kimco Realty Corp</b>	KIM	Real Estate	0.06%

©2018 Morningstar, Inc. All rights reserved. Morningstar and the Morningstar logo are either trademarks or service marks of Morningstar, Inc. Reproduction by any means is prohibited. The publisher does not give investment advice or act as an investment advisor. All data, information, and opinions are subject to change without notice.

For More Information: <http://indexes.morningstar.com> US: +1 312 384-3735 Europe: +44 20 3194 1082

<b>Gap Inc</b>	GPS	Consumer Cyclical	0.06%
<b>Owens Corning Inc</b>	OC	Basic Materials	0.05%
<b>Forest City Realty Trust Inc A</b>	FCE.A	Real Estate	0.05%
<b>Nordstrom Inc</b>	JWN	Consumer Cyclical	0.05%
<b>Xerox Corp</b>	XRX	Technology	0.05%
<b>Dunkin Brands Group Inc</b>	DNKN	Consumer Cyclical	0.05%
<b>Hexcel Corp</b>	HXL	Industrials	0.05%
<b>ManpowerGroup</b>	MAN	Industrials	0.05%
<b>Vectren Corp</b>	VVC	Utilities	0.05%
<b>Jabil Inc</b>	JBL	Technology	0.04%
<b>Pra Health Sciences Inc</b>	PRAH	Healthcare	0.04%
<b>ARRIS International plc</b>	ARRS	Technology	0.04%
<b>Wyndham Destinations Inc.</b>	WYND	Consumer Cyclical	0.04%
<b>Sprint Nextel Corp</b>	S	Communication Services	0.03%
<b>Brown-Forman Corp A</b>	BF.A	Consumer Defensive	0.03%